



Ignatius Jesuit Centre

A Place of Peace

Ignatius Farm

Ignatius Jesuit Centre
5420 Highway 6 North,
Guelph, Ontario N1H 6J2
519 824 1250 ext. 244
ignatiusguelph.ca

Working-Share Partners

The purpose of the working share is twofold. First, we like to provide the option of working in exchange for a CSA share, community garden plot or discount for either of these options, to those that would benefit economically and who appreciate doing physical work. Secondly, the CSA benefits from working-share partners who contribute a significant amount of time in the field and become a part of the field team.

Working-share partners are not considered interns who work full-time in exchange for their learning experiences and educational programming. Nevertheless, there are hands-on learning opportunities for working-share partners, who are trained in all activities in which they participate.

Working shares differ from volunteering in two ways: The barter is agreed upon before any work is put in, and the work-share partner commits to coming on a regular, consistent basis.

Share partners not completing their work exchange will void the barter arrangement or will be invoiced accordingly. Completing two or fewer working-share shifts will be considered a volunteer contribution to the farm and will necessitate full payment for the share or plot, should you change your mind about the work-share exchange. This acknowledges the many ways that volunteers already contribute to our farm, and still pay for their plot or share. Our farm desires to offer reasonable prices, by offsetting costs through the generous help of our community.

Share pick-ups are during Tuesday and Friday Farm Store hours.

Each person wishing to do a working share will sign up and complete the Working-Share Partner Contract.

Work Share Options:

Community Garden Plot:

40 hrs work for one garden plot up to 1000 sq.ft.

In exchange for a garden plot, there are a few roles in the garden plots to be filled.

Weed surveyors

Water Line maintenance

Garden lay-out & clean-up crew lead

Precise work days and activities will be laid out with the Community Gardens Coordinator/Farm Manager in May.

CSA Summer Vegetable Share:

	Novice Hours	Senior Hours
Small Share	114	102
Regular Share	171	153

In exchange for the summer share vegetables (the length of our harvest season), the working share partner joins the garden team 1 day per week for 19 weeks. For a small share, the work exchange is 6 hours/week (half day); and for a regular share the work exchange is 9.5 hours/week (a full day). The 19-week work exchange is for the full value of the share price.

Work shares returning after completing 2 seasons work can be considered senior work shares.

Share Size	Work Hours
Regular	6:00am-12:30pm and 2:00-5:30pm
Small	6:00am to 12:30pm

The share partner will join the team on the same day and time each week. Please indicate your preference/availability during the week on the working share sign-up form. Any changes in scheduling should be confirmed with the Working Share Coordinator at the beginning of the month.

Case-by-case consideration will be given to working-share partners who wish to complete their required hours on a schedule different from the above.

CSA working-share partners are welcome to join the garden team for lunch if they bring their own lunch, or join the garden team's cooking rotation.

Working-share partners generally begin contributing their work exchange the 1st week of June and must complete their work before Thanksgiving weekend. Working share partners are required to complete 3 work days before receiving the first share in the harvest. The first harvest is generally the 3rd week of June.

CSA Winter Vegetable Share

	Hours
Small Share	15 + 4 days
Regular Share	20 + 4 days

Winter work shares start in fall helping with the fall harvests. They assist the winter share coordinator with setting up, distributing the share in November and December, and breaking down the setup.

- 20-35 hours helping bring in final fall harvests (Sept/Oct)
- 4 days minimum assisting setup at time of share of winter share(Nov/Dec)
 Nov Pickup: *Nov 4, 18
 Dec Pickup: *Dec 2, 16 (Thurs is possible cleanup day)

Generally Tues/Wed/Thurs 4.5 hrs AM or PM in consultation with winter share coordinator

Winter share coordinator needs to have a certain amount of help to setup the share.

Cleanup on Thurs may be a lower priority for labour needs

Special Project Working Shares

40 hrs work either Community Garden Plot (1000 sq.ft. or less) or \$145 discount off a CSA share.

As special projects arise, a custom work share may become available. These shares are geared toward a higher skill set of work.

Projects could include one or a combination in areas such as:

- building or machinery maintenance
- marketing or promotional work

- editing our newsletters
- farm registration processing
- other skilled work

Special projects shares are created and offered on an as-needed-basis.