



Ignatius Jesuit Centre

A Place of Peace

Ignatius Farm

Working-Share Partners Information

The purpose of the working share is twofold. First, the option of working in exchange for a discounted or free CSA share or community garden plot is an economic benefit for those who appreciate doing physical work. Secondly, the farm benefits from working-share partners who contribute a significant amount of labour and become a part of the field team.

Working-share partners are not considered interns who work full-time in exchange for their learning experiences and educational programming. Nevertheless, there are hands-on learning opportunities for working-share partners, who are trained in all activities in which they participate.

Working shares differ from volunteering in two ways: The barter is agreed upon before any work is put in, and the work-share partner commits to coming on a regular, consistent basis.

Share partners not completing their work exchange will void the barter arrangement or will be invoiced accordingly. Completing two or fewer working-share shifts will be considered a volunteer contribution to the farm and will necessitate full payment for the share or plot, should you change your mind about the work-share exchange. This acknowledges the many ways that volunteers already contribute to the farm, and still pay for their plot or share. Ignatius Farm desires to offer reasonable prices, by offsetting costs through the generous help of the community.

Each person wishing to do a working share will complete the Working-Share Partner Contract.

WORK SHARE OPTIONS

OPTION 1: COMMUNITY GARDEN PLOT WORKSHARE

40 hrs work for one garden plot up to **1000 square feet**

In exchange for a community garden plot, community garden workshares take on specific roles:

*The number of positions is limited

1. **Weed surveyors**- weekly walk the garden and report any plots of concern.
2. **Water Line crew**-set up waterlines; provide contact information so that fellow Gardeners can contact you about leaky water lines; dismantle waterlines
3. **Garden lay-out & clean-up crew lead**- Seasoned, handy gardeners who lead garden and water line set-up in spring and fall dismantling/storage.

Precise work days and activities will be laid out with the Community Gardens Coordinator/Farm Manager in May.

OPTION 2: COMMUNITY SHARED AGRICULTURE WORKSHARE

In exchange for vegetable shares, partners work an allocated amount of hours over the growing season, depending on desired share (see hours chart below). Novice workshares are for first or second year partners. After successfully contributing 2 seasons as a CSA workshare partner, you may be **eligible** for a senior workshare position.

CSA Share Hours Required

	Novice Hours	Senior Hours**
Traditional Share - Small	90	75
Traditional Share - Regular	145	125
Early or Mid-Summer Share - Small	28	N/A
Early or Mid-Summer Share - Regular	45	N/A
Late Summer Share - Small	50	N/A
Late Summer Share - Regular	81	N/A
Winter - Small	34	N/A
Winter - Regular	54	N/A

The share partner will join the team on the same day and time each week. You will indicate your preference/availability during the week on the working share sign-up form. Any changes in scheduling are to be confirmed with the Working Share Coordinator at the beginning of the month.

CSA Workshare Shifts Available

DAY	TIMES
TUESDAY	7-12:30
THURSDAY	7-12:30 & 2-5:30
FRIDAY	7-12:30

ADDITIONAL INFORMATION FOR CSA WORKSHARES

Winter share partners assist with fall harvest and six days of preparation for winter CSA shares on Monday, Tuesday or Wednesday as scheduled.

Case-by-case consideration will be given to working-share partners who wish to complete their required hours on a schedule different from the above.

CSA working-share partners are welcome to join the garden team for lunch if they bring their own lunch, or join the garden team's cooking rotation.

CSA working-share partners begin contributing their work exchange at the end of May and must complete their work before Thanksgiving weekend. Working share partners must complete 3 work shifts before receiving the first share in the harvest. The first harvest is generally the 3rd week of June.

OPTION 3: Special Project Working Shares

As special projects arise, custom work shares may become available. These shares are geared toward a higher skill set of work.

Projects could include one or a combination in areas such as:

- building or machinery maintenance
- marketing or promotional work
- editing newsletters
- farm registration processing
- other skilled work

Special projects shares are created and offered on an as-needed-basis.