

Job Title: Farm Associates (multiple positions)

Job Type: Contract: May 2 – August 31

40 hours/week average; evening or weekend work may be required

Deadline: March 9, 2022

Wage: \$2,725/month; small CSA share

Submit resume and letter of interest with funding eligibility to officecoordinator@ignatiusguelph.ca

Interested in regenerative agriculture? Join the Ignatius Farm located just north of Guelph Ontario!

Ignatius Farm, an integral part of the Ignatius Jesuit Centre, is a community organic training farm. The farm grows certified organic produce for Community Shared Agriculture (CSA) members, farmers' markets, local businesses and service agencies. Programs include community gardens, community orchard, acreage rentals, internships and farmer training, working shares, volunteer opportunities, and seasonal community events.

KEY ACTIVITIES

- Lead teams of interns, volunteers, and field workers to grow excellent quality produce
- Farm Associates leadership areas include:
 - Field Lead Staff & Production coordination; Field Inventories & field logs; Harvest
 Management; Post-Harvest handling; curing, storage & packing; Soil fertility
 - Field equipment operations & machinery care
 - o Berry production & U-pick management
 - o Indoor Production seedlings, microgreens, in-ground crops
 - o Irrigation
 - o Sales & crop distribution: CSA, Wholesale and retail sales, Farmers Market
 - o Community programs Community Gardens, Community Orchard, CSA pick-ups, Field days
 - Orchard care
- Plant, transplant, weed, harvest and clean vegetables per Organic and Food Safety protocols
- Provide wonderful customer service for CSA, U-pick berries, and markets
- Utilize and maintain tools, equipment, and structures safely, according to training provided
- Log activities and contribute to system improvements
- Support farm training and community programs, seasonal events, media outreach



EXPERIENCE

- Knowledge and/or hands on in gardening, ecological farming, greenhouse production, or other field work; use of basic tools
- Commitment to ecological farming practices, Health & Safety mindfulness, working outside in all weather, working as a cohesive team, and building community
- Basic math & customer service skills
- Assets: Valid G class drivers licence, First Aid/CPR

Your letter of interest must specify:

- Which funding criteria you meet
- Relevant expertise

FUNDING ELIGIBILITY

Positions may be funded through the EcoCanada SWILP program or other funding.

EcoCanada SWILP program-specific criteria:

- A Canadian citizen, permanent resident, or refugee status. (Students on a work permit or visa are not eligible for SWILP)
- Current post-secondary student studying in the areas of Science, Technology, Engineering, Arts, or Math (STEAM) or Business

Go to https://www.eco.ca/swilp/studentquiz.aspx to become pre-approved for the EcoCanada Student Work-Integrated Learning Program (SWILP).

Eligibility for other funding may include:

- Have a valid SIN number
- 30 years old or younger

The Ignatius Jesuit Centre (IJC) aspires to be an equitable and inclusive place where a diversity of life experiences, identities and perspectives work together. IJC encourages applicants from all walks of life, especially those from communities that have been historically excluded from farming or access to farmland. We apply an anti-oppression framework to our work and have a zero tolerance policy for discrimination and harassment.

We thank all applicants in advance; only those selected for interviews will be contacted.